

## **Goal #1 – To graduate students with the ability to compete in a diverse, technological and global society.**

### **Strategies**

- To plan a staff development program focusing on student achievement using a variety of teaching strategies that meet the individual needs of students which are innovative, data driven and based on best practices.
- Implement periodic assessment programs to monitor and adjust instructional strategies.
- Student and staff development in distance and online learning along with diversity awareness and global trends.
- Student Educational Development Plan saved electronically.
- Form a task force to identify needs and to pursue collaborations and partnerships with various stakeholders including the following:
  - Industry and business in the Allen Park area
  - Civic clubs and service agencies
  - Hospitals
  - Public libraries
  - Surrounding colleges and universities
  - Parents, senior citizens and other residents
  - Foundations and other school districts, etc.

## **Goal #2 – To have students achieve at the highest level possible in an environment conducive to learning.**

### **Strategies**

- Provide best practice training for teachers that also take into account the technology skills of our students.
- Implement district-wide assessment program.
- Hold regular meetings within each school to monitor and adjust teaching strategies and practices.
- Identify achievable goals for test score improvements and hold each other accountable.
- Staff development on writing tests/assessments (how to/when to give multiple choice vs essay).
- Implementing a professional learning community.
- Continue and expand enrichment and curricular opportunities for students.
- Explore alternative scheduling opportunities.
- Continue to develop and expand distance learning and online opportunities.
- Develop district-wide writing program.

**Goal #3 – To recruit and maintain highly skilled, highly qualified and innovative staff in all positions through appropriate training and staff development.**

**Strategies**

- Focus on long-term professional development by using a variety of assessment data to collaboratively plan professional development.
- To have collaborative conversation in professional learning communities – (one strategy would be to evaluate student learning).
- Continue to monitor, recruit and hire highly qualified staff.
- The central office staff, building administrators and the I.C.C. in collaboration will provide staff development by planning and implementing an in-service plan for district administrators and staff.
- Encourage staff to participate in online staff development.
- Develop programs to encourage ownership and pride by staff in collaboration with administration and other staff.

**Goal #4 – To use current technology as an integrated component in every classroom to support instruction.**

**Strategies**

- Annual survey and analysis of the data to assess present level of technology knowledge and use of the staff.
- Provide training for all staff in technology use and integration strategies.
- Staff will utilize skills provided in technology training.
- Provide the resources for technology integration.
- Provide funds and human resources for the repair and replacement of technology.

**Goal #5 – To implement a K-12 assessment system for students to provide immediate feedback to drive instruction.**

**Strategies**

- Plan professional development on how to create and use local common assessments.
- Explore and research the use of external assessments. (What is available for possible purchase that would provide more immediate feedback for teachers as well as parents?)
- Provide professional time to analyze assessment data across grade levels and content area focus.

## **Goal #6 – Communicate regularly between the home, school, and community.**

### **Strategies**

- Update the current Website to make it more dynamic and user friendly – (using the “two click” rule).
- Collaborate with existing groups to develop ideas to improve communications with the public and to seek ideas on how best to enhance the delivery of information to the community.
- Exploring the possibility of students being involved in any district Websites under the direction of a teacher.
- Publishing newsletters online.
- Board meeting agenda and minutes online.
- Teacher and district develop relationships with media.
- Develop brand image for Allen Park Public Schools.

## **Goal #7 – To maintain fiscal responsibility through awareness, evaluation, education and collaboration.**

### **Strategies**

- Open lines of communications to stakeholders on school finance and the implications for Allen Park Public Schools.
- Provide updates on the financial status of Allen Park Public Schools to stakeholders.
- Increase grant monies with proposals written by a staff/grant writer.
- Creation of a legacy/endowment fund that offers citizens and alumni an opportunity to give back to the schools.
- Form a parent and community advocacy group to meet with legislators to promote sufficient funding for public schools and to mobilize additional parents and citizens to advocate proper funding.
- Request that Allen Park Board of Education appoint a Financial Priorities Committee to work with the superintendent in recommending priorities for budget planning when there appears to be a significant revenue shortfall to meet expenses. The process of priority funding levels reviewed by the Long Range Planning Committee should be helpful to this group. All stakeholders should be represented.

## **Goal #8 – To maintain the excellent conditions of the equipment, buildings, and grounds.**

### **Strategies**

- Establish an ongoing administrative committee to review with the Superintendent of Schools, the conditions of the school district facilities and grounds.
- Increase student pride activities.