

South Redford School District

26141 SCHOOLCRAFT ROAD
REDFORD, MICHIGAN 48239
(313) 535-4000 <http://southredford.net>
Linda S. Hicks, Ed.D., Superintendent of Schools

January 28, 2010

Dear South Redford School District Staff:

As you know, Michigan has been confronted with an economic recession which has directly affected the states' funding of education.

At the School Board meeting on December 14, 2009, the South Redford School District Board of Education was presented with a proposal for Mid-Year Budget Reductions. To read the proposal in its entirety, please see the attachment. (The strikethrough means that the item was not approved as a Mid-Year Reduction)

Please know that we continually have the best interest of our students in the forefront of our decisions. The Board approved the following reductions that will directly impact you or your classroom.

- No textbook adoptions - No new purchases of textbooks.
- Reduce Mail by ¾ Hour - Interoffice District mail will be delivered only once a day.
- Eliminate .5 Technology - Currently the Technology Department has 2.5 positions. Beginning February 15, there will be reduction of a ½ position for the Technology Department. The Auditorium Manager will be a half time position.
- Eliminate ELL Position - The position of English Language Learners teacher has been eliminated. The teacher in this position will transfer into the Special Education position, currently not filled, at Pierce Middle School.
- Eliminate Personal Appliances - All District employees will be asked to eliminate all personal appliances such as: coffee pots, refrigerators, lamps, microwaves, stereos, etc. All personal appliances include those not authorized for use by the building principal as fulfilling the obligations of the GLCE or HSCE. If you desire to continue use of your appliance(s) you are asked to write a check to South Redford School District in the amount of \$50.00 (per appliance) for the second semester. Payment is due no later than February 12, 2010, to your building principal. (See attached form).
- Reduction of Thurston School Improvement Leaders – Stipends will be shared.
- 50% Reduction of Thurston Class Sponsors – Stipends will be shared.
- Reduction of three (3) Thurston Department Chairs – Communications, Multi Disciplinary, and 9th Grade Advisor.
- Reduction of Pierce Department Heads – Department Heads.
- Elementary Schools' Music Performances – No evening performance stipend for staff supervision.

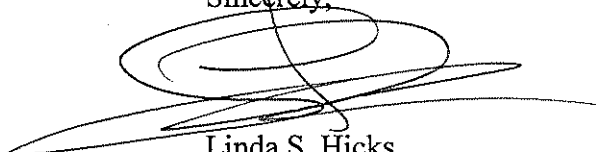
As you can see we have made significant reductions in our District. The economy has not shown improvements and therefore we can anticipate further reductions in our funding from the state in the future. Right now the prediction is somewhere around \$285 per pupil for the 2010-2011 school year. As we move forward, we value your insights and your suggestions. Please contact your building principal or myself to share your concerns. I strongly encourage you to attend School Board meetings on

a regular basis so that you are able to participate in our budget discussions. Thank you for your diligence in conserving and your understanding through this challenging time. We will continue to put the needs of our students first. We will cut back where we can and we will do everything possible to keep our focus on the needs of our students. We simply cannot let the tough financial conditions prevent the District from moving forward.

What are the suggestions you have toward making it through this tough economic time? What are some things we could reduce or eliminate? What are some things we can do together so that our students may continue to have the academic, social and emotional opportunities provided in South Redford School District? I want to hear from you. Please contact me through E-mail, phone, or pony express mail.

Thank you for your commitment to South Redford School District. I thank you in advance for your patience and support through this challenging time. Please know that I welcome your input to make South Redford School District the dynamic place of learning for all of our students.

Sincerely,

A handwritten signature in black ink, appearing to be "Linda S. Hicks", written over a large, stylized scribble.

Linda S. Hicks
Superintendent of Schools

LSH/cmm

**South Redford School District
Mid-Year Reductions
Approved December 14, 2009 School Board Meeting**

Central Office	Communications Dir Part Time	\$ 30,636
Central Office	Furlough Days-(admin)	\$ 1,336
District	No Textbook Adoptions	\$ 40,400
District	Combine Maint/Transp Sup	\$ 30,807
District	Reduce Custodian by 2	\$ 26,007
District	Shift 0.6 FTE Reading Specialist	\$ 59,729
District	Reduce Mail by 3/4 hour	\$ 1,392
District	Shift Nurse 0.5 to ARRA	\$ 12,948
District	Eliminate 0.5 Technology	\$ 22,562
District	Reduce Building Budgets	\$ 50,000
District	Eliminate ELL Position	\$ 13,668
District	Eliminate Personal Appliances	\$ 2,100
Elementary	Eliminate Kindergarten Aides	\$ 25,387
PMS	Reduce Monitors 4 hrs/day	\$ 4,808
THS	Monitor Reduction 8 hrs/day	\$ 9,617
Transportation	No weekend transp band/athletics	\$ 1,799
Elementary	Shift 1 Classroom Teacher	\$ 25,503
PMS	Shift 1 Classroom Teacher	\$ 25,503
Athletics-THS	Reduce Assistant Track B/G	\$ 2,740
Athletics-THS	JV Softball	\$ 2,833
Athletics-THS	Golf Greens Fees	\$ 1,000.00
Athletics-THS	Tournaments Golf	\$ 625.00
Athletics-THS	Tournaments Boy Track	\$ 382.50
Athletics-THS	Tournament Girls Track	\$ 232.50
Athletics-THS	Tournament Soccer	
Athletics-PMS	Tournament Track	\$ 170
Athletics-PMS	Reduce 1 Assistant Track	\$ 1,957
	Total Mid-Year Reductions	\$ 262,513
	SCHEDULE B REDUCTIONS	
Thurston		
	Reduce 2 School Improvement Leaders	\$ 2,000
	50% Reduction Class Sponsors	\$ 2,500
	3 Department Chairs	\$ 3,000
	Newspaper	\$ 1,345
	Yearbook	\$ 1,345
	Concert Choir THS	\$ 5,380
	Vocal Director THS	\$ 4,035
	Orchestra Director	\$ 530
	Production Mgr	\$ 1,363
	Production Mgr musical	\$ 807
	Total Thurston High School	\$ 10,190
Pierce	Dept Heads 6	\$ 10,329
	Vocal Director	\$ 2,017
	Math Counts	\$ 906
	Total Pierce Middle School	\$ 11,235

**South Redford School District
Mid-Year Reductions
Approved December 14, 2009 School Board Meeting**

Addams	Reduce 1 Safety Patrol	\$ 1,087
	No evening performance stipend	\$ 125
	50% Reduction for clubs	\$ 170
Fisher	Reduce 1 Safety Patrol	\$ 937
	No evening performance stipend	\$ 125
	No stipend staff monitor performance	\$ 635
	50% Reduction for clubs	\$ 950
Jefferson	No evening performance stipend	\$ 125
	50% Reduction for clubs	
Vandenberg	No evening performance stipend	\$ 125
	No stipend staff monitor performance	\$ 561
	50% Reduction for clubs	\$ 920
	Total Elementary Schools	\$ 5,760
	Total Mid-Year	\$ 262,513
	Total Schedule B	\$ 27,185
	Total Mid-Year Reductions (Board Approved 12-14-09)	\$ 289,698