

South Redford School District
Board of Education
Regular Meeting
Monday, March 8, 2010

The Regular Meeting of the South Redford Board of Education was held on Monday, March 8, 2010, in the Board Room at the Jan Jacobs Educational Services Center. The meeting was called to order by the President at 7:03 p.m. Following the Pledge of Allegiance, the President asked the Secretary to call the roll.

THE BOARD

Present:

Laurie Hicks, President
Bruce Mazurowski, Secretary
Cheryl Flesher, Treasurer

Tom Dowdy, Vice President
Stephen Baker, Trustee
Elizabeth Kangas, Trustee

Gregory Morgan, Trustee, arrived at 7:19 p.m.

THE ADMINISTRATION

Linda S. Hicks, Superintendent
Susan Wright-Barnes, Director of Finance

Kristina Harmon, Curriculum Director
Judy Considine, Communications Coordinator

BOARD OF EDUCATION MISSION STATEMENT

Working together with the administrative team and the community, we will provide an environment that will maximize the personal growth and academic achievement of all students.

The President asked if there were any corrections or changes to the agenda of the regular meeting of March 8, 2010. Since there were none, the agenda was approved as printed.

RECOGNITION OF PEOPLE AND PROGRAMS

Dr. Hicks recognized the following people and programs:

- Vandenberg Elementary School held its second Saturday Lock and Learn. Approximately 20 staff members along with Mr. Stephen Baker, continued working with a consultant in the area of writing.
- Vandenberg Elementary School will be holding a Literacy Luau.
- Thurston High School Honors Band received all I ratings at the MSBOA competition, hosted by Thurston High School.
- The Art Department at Thurston High School had eight students' art work represented at the College of Creative Studies last week. Two students won golden key awards.
- Addams Elementary School's PTA provided an evening of fun for families on Friday, February 26, 2010. In honor of March Reading Month, the PTA will be hosting Bingo for Books on March 12, 2010. On March 20, 2010, Addams Elementary School's staff will be presenting a night of activities for parents to learn strategies to work with their children in reading.
- The Pierce Middle School popular "Patriot Idol" is under way again this year.

BOARD/SUPERINTENDENT COMMUNICATIONS

- Thurston High School will be conducting the Michigan Merit Exam (MME) this week.
- March 9, 2010, at 9:30 a.m. will be the Superintendent Advisory Council meeting. The meeting will consist of a Budget Forum.
- There has been great progress on the School-Based Health Clinic at Pierce Middle School.

- March 15, 2010, will be a Professional Development Day for all staff. There will be no school for students.
- Registration for the Kids' Care Summer Camp program begins on March 15, 2010, at Jefferson Elementary School.
- Thurston Drama Club presents their spring musical performance of Guys and Dolls beginning Thursday, March 18 through Saturday, March 20, 2010.
- Shear Early Childhood will hold their H.E.L.P. fair on March 30, 5:30 p.m.
- Thurston High School's Prom 2010 will be held at Laurel Manor in Livonia on Friday, April 23, 2010. This year's Theme is: Wish Upon a Star.
- Dates to remember:
 - Monday, March 15, School Board Workshop/Community Budget Forum, 6:30 p.m. at Thurston High School.
 - Monday, March 22, 7:00 p.m., Regular Scheduled Board Meeting.
- Dr. Hicks reviewed with the Board all of the information regarding the RESA Millage proposal that was sent to the Board in their packets.

CONSENT AGENDA

- a. Approval of Warrants:
Warrants for weeks ending February 25 and March 6, 2010, were approved as printed.
- b. Treasurer's Report
The Treasurer's Report from February 28, 2010 was approved at printed.
- c. Donation
The donation of \$1,336.60 from an anonymous donor was accepted.

Mr. Cheryl Flesher moved to approve the Consent Agenda items a-c listed above, supported by Mr. Tom Dowdy. Vote: All ayes (7) - Hicks, Dowdy, Mazurowski, Flesher, Morgan, Baker and Kangas. Nay - (0). Abstain - (0).

BUDGET UPDATE

Dr. Hicks, along with the Board, reviewed the budget reduction process. The Board reviewed what things helped in the last budget reduction process and those things that needed improvement.

DISCUSS LEASING AND MAINTENANCE OF COPY MACHINES

Our contract with the company that we lease our copy machines from is up for renewal. In an effort to reduce costs, the Business Office is meeting with several different companies to compare pricing. Nicholas Griswold, Accountant, was at the meeting on Monday night and gave the Board an update on this process.

DISCUSS NORTH CENTRAL ACCREDITATION PROCESS AND ORAL REPORT

The South Redford School District Strategic Plan inclusive of the mission statement and accompanying goals are all aimed at continuous improvement. An important process that District uses to assist itself in their improvement efforts is the North Central Association's self evaluation procedures and external review process. In previous years, the accreditation process was school focused and the processes and procedures that were (or were not) in place in the District did not constitute a significant part of the process. In the years that the South Redford School District has been involved with the Baldrige Criteria for Performance Excellence it became evident in 2005 that if they were going to

continue to utilize the NCA accreditation process, it needed to reflect the overall direction of the District and to be more closely aligned to the Baldrige Criteria. The NCA apparently reached the same conclusion as it relates to schools interested in District accreditation and in 2005 the South Redford School District was the first District in the State of Michigan to receive total District Accreditation. The South Redford School District has been working with NCA on this process once again and last spring went through the Quality Assurance Review. On February 21-24, 2010, the NCA Team visited with the District. Administrators, Board Members, staff, parents, community members, and stakeholders met at different times to be interviewed by the NCA Team. The NCA Team visited all of the schools in the District as well. Dr. Kris Harmon, Curriculum Director, was present at the meeting to discuss the process and to highlight some of their findings as well as opportunities for improvement.

**RECEIVE REPORT FROM SEX EDUCATION
ADVISORY COMMITTEE**

Legislation requires that any school district that teaches sex education must convene an advisory committee comprised of at least 50% parents. The committee's charge is to review the current materials, recommend additional materials, have the materials reviewed at a public meeting, and have materials approved by the Board of Education.

The Sex Education Advisory Committee has been reviewing a new video for the Sex Education Curriculum. Two public hearings will be held for anyone wishing to view the video. The two public hearings are tentatively scheduled for Tuesday, March 23, 2010, at 10:00 am and Wednesday, March 31, 2010, at 7:00 p.m.

Dr. Kris Harmon was at the meeting on Monday evening to review the process and answer any questions.

DISCUSS DRAFT POLICY FOR HARASSMENT/ANTI-BULLYING

Child and adolescent bullying is a significant problem in school across the nation. It contributes to absenteeism, mental and physical stress, poor school performance, and poor self-esteem.

The South Redford School District Board of Education desires to establish a policy for addressing bullying. The Board worked on the Anti-Bullying policy during a workshop and over several Board meetings. The Board reviewed the Bullying Policy and decided to return to work on the policy during a future Board meeting.

COMMENTS FROM THE AUDIENCE: None

PLUS/DELTA FOR THE BOARD MEETING ON MONDAY, MARCH 8, 2010

Plus	Delta
<ul style="list-style-type: none">• Open budget dialogue process.• Congenial.• Mr. Griswold's presentation on the copy machine leasing process.• Appreciated Dr. Harmon's NCA visit feedback and that we are doing so well.• Thank the four people in the audience who stayed the entire meeting.	<ul style="list-style-type: none">• Lack of audience and community members.• Sound system not working properly.

There being no further business, the meeting was adjourned at 9:43 p.m.

Bruce Mazurowski, Secretary
Board of Education

Present: Nick Griswold, Richard Bacolor, Connie Marshall and Cathy Lloyd-Langley.